

State of Maryland Commission on Civil Rights
Commission Meeting
October 13, 2015 – 10am
MINUTES

Commissioners Present: Rabbi Binyamin Marwick

Present via Conference Call: Robert Baum, Esq., Vice Chairperson; Laura Esquivel; Gary L. Norman, Esq.; Naima Said; DeWayne Wickham; Gina McKnight-Smith, Pharm.D., MBA

Management Present: Alvin O. Gillard, Executive Director; Cleveland L. Horton II, Deputy Director; Nicolette Young, Assistant Director

Staff Present: S. Spencer Dove, Executive Associate

ITEM	SUMMARY	ACTION
Call to Order	1. Meeting called to order at 10:04am	None.
Approval of Minutes	1. Minutes from July and September, 2015, Commission meetings pending approval. July, 2015 motioned for approval by Commissioner McKnight-Smith and Seconded by Commissioner Norman; September, 2015, minutes motioned for approval by Commissioner Wickham and Seconded by Commissioner Esquivel. Both minutes approved by unanimous consent.	Approved.
Chairperson's Report	1. September, 2015, Commission meeting in Prince George's County was a success. Good turnout from both the local Prince George's County Human Relations Commission and the public. Look forward to doing a similar event elsewhere in the state in the future, hopefully on a rotating basis. 2. Feedback from the Executive Director and Chair of the PGCHRC for September meeting was positive and thankful for our continued interest in their community.	None.
Executive Director's Report	1. Freddie Gray trial coming November 30, 2015. MCCR continues working with DOJ and other stakeholders to disseminate public information so as to share facts and establish understanding of what to expect with the trial. 2. Went to International Association of Human Rights/Relations Agencies conference. Great connecting with other agencies from all over. Many are struggling with the issue of police-community relations to varying degrees. 3. MAHRA Commissioners Training is November 9. Information will be sent electronically to you. Please join us if you can. 4. Continuing our commitment to outreach and partnerships to further the mission and work of MCCR.	None.
Deputy Director's Report	1. Reviewed submitted report. 2. MCCR met its EEOC contract this year. Optimistic that next year will be another year of promising growth.	None.
Assistant	1. Reviewed submitted report.	None.

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Director's Report	2. Ended fiscal year in the black. 3. Department of Legislative Services audit into MCCR found no significant issues within agency. 4. Not anticipating any budget reductions in the coming fiscal year.	
General Counsel's Report	1. Reviewed submitted report. 2. Participated in University of Maryland Law School panel on housing discrimination. 3. Discussed pending litigation in closed session.	None.
Old Business	1. None.	None.
New Business	1. None.	None.
Good & Welfare	1. None.	None.
Adjournment	1. Adjourned at 10:41am.	Adjourned.